

January 2014

## **The Technion**

In reviewing the list of action steps taken since the report I am pleased to see that many steps toward progress have been achieved. While I understand that these initiatives take time and resources, I believe it is difficult to sign off with confidence that these are all achieved as in each instance things are still in progress. The responses that indicate advancements are all directed toward the right goals, my only concern is that much is still in progress. I suggest that a negotiated timeline be established, so that these goals can each be measured against expectations for completion, rather than reviewed merely as steps toward achievement of the goals.

Each of the items that have been initiated are in fact very solid examples of assimilation of the initial report, and seem like positive steps that utilize the unique opportunities of the Technion, and to advance excellence in design education at the Technion. However, it is important that these are not only directives in process, but completed action steps.

A working plan with established conclusion dates with a budgetary plan associated with achieving closure in each instance is in order. Perhaps a "mini strategic plan" that is constructed with:

- goals as directed from review
- steps taken toward those goals to date
- target dates for future completion of each area of improvement
- budget plan required to achieve each action step to conclusion
- description of how each action step is integrated into curricular and research goals

should all be tasked to the Dean so that the full set of improvements can be integrated into planning and realization.

My suggestion is to task this plan and then ask for updates until completion.

I hope this makes sense and have confidence that if this plan is achieved, the Technion will be all the stronger for doing so.

Sincerely,

Rosanne Somerson