



מכון טכנולוגי חולון
Holon Institute of Technology

Committee recommendation		Steps toward implementation
Short term – within 1 year		
1	The institute must hire an effective department leader from mainstream computer science.	The term of the current department chair is ended at the end of this academic year. The institute will appoint a strong, reputable and effective department chair from the core of computer science.
2	The faculty of science must review the academic staff for possible promotions and provide advice, clear procedures, and guidance for their timely advancement.	This process has already begun and will continue in the next years.
3	The institute, in consultation with the academic staff of the computer science department, and outside experts from computer science, must draw up a strategic plan.	The institute is going to hire a full professor from the Computer Science department at the Technion who, among other duties, will help the academic staff of the HIT computer science department to draw up a strategic plan.
4	The department must hire more teaching assistants to help the computer science academic staff.	The institute will positively consider allocate more resources to the computer science department for hiring more assistants provided that the institute budget will enable it.
5	The department should set in process to reflect on the attainment of teaching and learning outcomes in a planned, periodic manner.	This issue will be discussed and reviewed by the strategic plan committee (please see our response to recommendation number 3)
6	The Faculty of Science must make the basis for resource allocation fully transparent, and allocate resources across departments in a fair and equitable manner.	This is already done but the Faculty of Science will improve the process from the next academic year and on. We will make sure that the resource allocation is fully transparent, fair and equitable.
7	The Faculty of Science must appoint representation from the computer science academic staff to the appointment committee.	Will be done.
Intermediate term 2-4 years		
1	The department must hire at least two more senior academic staff from mainstream computer science	The process has already begun. Several candidates have already gave seminars and interviewed by senior faculties.
2	The department must bring the student-faculty ration into compliance with the CHE standard of 50:1	Will be done within 2-4 years

Approved by: Prof. Moti Frank, Sep. 2nd 2014